

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>OLSON LUKE</u>  (Last) (First) (Middle) <u>C/O FLOOR &amp; DECOR HOLDINGS, INC.</u> <u>2500 WINDY RIDGE PARKWAY, SE</u>  (Street) <u>ATLANTA GA 30339</u>  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>08/05/2022</u>	3. Issuer Name and Ticker or Trading Symbol <u>Floor &amp; Decor Holdings, Inc. [ FND ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below)  <u>Chief Accounting Officer</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Class A common stock, par value \$0.001</u>	<u>3,077<sup>(1)</sup></u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>Stock Option (right to buy)</u>	<u>(2)</u>	<u>08/23/2029</u>	<u>Class A common stock, par value \$0.001</u>	<u>3,665<sup>(2)</sup></u>	<u>46.99</u>	<u>D</u>
<u>Stock Option (right to buy)</u>	<u>(3)</u>	<u>02/24/2030</u>	<u>Class A common stock, par value \$0.001</u>	<u>1,713<sup>(3)</sup></u>	<u>57.7</u>	<u>D</u>
<u>Stock Options (right to buy)</u>	<u>(4)</u>	<u>03/01/2031</u>	<u>Class A common stock, par value \$0.001</u>	<u>539<sup>(4)</sup></u>	<u>95.68</u>	<u>D</u>

## Explanation of Responses:

- The reported securities include 2,664 unvested Restricted Stock Units ("RSUs"). Each RSU represents a contingent right to receive one share of Floor & Decor Holdings, Inc. Class A Common Stock. 434 RSUs will vest and become exercisable in two equal annual installments on February 24 of each of 2023 and 2024. 602 RSUs will vest and become exercisable on November 2, 2023. 529 RSUs will vest and become exercisable in three equal annual installments on March 1 of each of 2023, 2024 and 2025. 1,099 RSUs will vest and become exercisable in three equal annual installments on February 22 of each of 2023, 2024 and 2025.
- The option vests in four equal annual installments. The first two installments vested on August 23 of each of 2020 and 2021. The remaining installments will vest and become exercisable on August 23 of each of 2022 and 2023.
- The option vests in four equal annual installments. The first two installments vested on February 24 of each of 2021 and 2022. The remaining installments will vest and become exercisable on February 24 of each of 2023 and 2024.
- The option vests in four equal annual installments. The first installment vested on March 1, 2022. The remaining three installments will vest and become exercisable on March 1 of each of 2023, 2024 and 2025.

/s/ Monica Shilling, by Power of Attorney 08/05/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.