FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*  Lang Trevor       |            |                | 2. Issuer Name and Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND] |           | ionship of Reporting F<br>all applicable)<br>Director | Person(s) to Issuer   |
|--|------------|----------------|--|-----------|---|---|
| (Last) (First) (Middle) C/O FLOOR & DECOR HOLDINGS, INC. |            | ,              | 3. Date of Earliest Transaction (Month/Day/Year) 02/28/2022                    | X         | Officer (give title below)                            | Other (specify below) ND CFO  |
| 2500 WINDY RI  (Street)  ATLANTA  (City)                 | GA (State) | 30339<br>(Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       | 6. Indivi | Form filed by One F                                   | ling (Check Applicable Line)<br>Reporting Person<br>than One Reporting Person |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)         | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Ir | ansaction ode (Instr. 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership            |   |                |
|---|--|---|----------|---|----------|--|---|------------------------------------|---|----------------|
|   |  |   | Code     | v   | Amount   | (A) or<br>(D)  | Price   | Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)     |
| Class A common stock, par value \$0.001 | 02/28/2022                                 |   | A        |   | 3,661(1) | A  | \$0   | 170,740                            | D |                |
| Class A common stock, par value \$0.001 | 03/01/2022                                 |   | M        |   | 5,960    | A  | \$9.99  | 176,700                            | D |                |
| Class A common stock, par value \$0.001 |  |   |          |   |          |  |   | 642                                | I | By<br>daughter |
| Class A common stock, par value \$0.001 |  |   |          |   |          |  |   | 642                                | I | By<br>daughter |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (In | ransaction Derivative ode (Instr. Securities |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                     | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |  | Derivative                          | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported |                              | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|----------|--|-----|--|---------------------|--|--|-------------------------------------|--|------------------------------|--|--|
|   |   |  |   | Code     | v  | (A) | (D)  | Date<br>Exercisable | Expiration<br>Date   | Title  | Amount<br>or<br>Number<br>of Shares |  | Transaction(s)<br>(Instr. 4) |  |  |
| Stock Option<br>(right to buy)                      | \$9.99  | 03/01/2022                                 |   | M        |  |     | 5,960  | (2)                 | 09/30/2026   | Class A<br>common<br>stock, par<br>value \$0.001 | 5,960                               | \$0  | 13,000                       | D  |  |

#### **Explanation of Responses:**

- 1. Comprised of Restricted Stock Units ("RSUs") that represent a contingent right to receive one share of the Issuer's Class A common stock. The RSUs vest ratably on February 28 of each of 2023, 2024 and 2025.
- 2. The option vested in five equal installments. The five installments vested on September 30 of each of 2017, 2018, 2019, 2020 and 2021.

/s/ Monica Shilling, by Power of Attorney 03/02/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.