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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person * <u>Laube Lisa</u> (Last) (First) (Middle) <u>C/O FLOOR & DECOR HOLDINGS, INC.</u> <u>2500 WINDY RIDGE PARKWAY, SE</u> (Street) <u>ATLANTA GA 30339</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Floor & Decor Holdings, Inc. [FND]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title below) Other (specify below) X PRESIDENT
	3. Date of Earliest Transaction (Month/Day/Year) <u>03/01/2021</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A common stock, par value \$0.001	03/01/2021		A		2,744 ⁽¹⁾	A	\$0	126,839	D	
Class A common stock, par value \$0.001	03/02/2021		M		5,000	A	\$4.33	131,839	D	
Class A common stock, par value \$0.001	03/02/2021		M		21,000	A	\$2.85	152,839	D	
Class A common stock, par value \$0.001	03/02/2021		S		26,000	D	\$96	126,839	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Stock Option (right to buy)	\$4.33	03/02/2021		M			5,000	02/03/2017	02/23/2022	Class A common stock, par value \$0.001	\$0	8,093	D	
Stock Option (right to buy)	\$2.85	03/02/2021		M			21,000	02/03/2017	02/23/2022	Class A common stock, par value \$0.001	\$0	41,033	D	
Stock Option (right to buy)	\$95.68	03/01/2021		A			6,287	(2)	03/01/2031	Class A common stock, par value \$0.001	\$0	6,287	D	

Explanation of Responses:

- Represents a grant of restricted stock. The restrictions with respect to the restricted stock lapse ratably on March 1 of each of 2022, 2023, 2024 and 2025.
- The options vest in four equal annual installments. The installments will vest and become exercisable on March 1 of each of 2022, 2023, 2024 and 2025.

/s/ Monica Shilling, by power of attorney 03/03/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.