FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

	APPROVAL	
CHAIR	APPRUMAL	

OMB Number:	3235-0287			
Estimated average burden				
hours per response:	0.5			

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

TAYLOR THOMAS V			2. Issuer Name and Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
		,	3. Date of Earliest Transaction (Month/Day/Year) 02/24/2020	X	Officer (give title below)  CHIEF EXECUTIVE	Other (specify below)			
2500 WINDY RII  (Street)  ATLANTA  (City)	GA (State)	30339 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing (Ch Form filed by One Reportin Form filed by More than Or	g Person			

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V		Amount	(A) or (D)	Price	(Instr. 3 and 4)		(mau. 4)	
Class A common stock, par value \$0.001	02/24/2020		A		7,150(1)	A	\$0	50,223	D		
Class A common stock, par value \$0.001	02/24/2020		A		186,445(2)	A	\$ <mark>0</mark>	236,668	D		
Class A common stock, par value \$0.001								50,907	I	By the Taylor Grantor Retained Annuity Trust, of which Mr. Taylor is the trustee.	
Class A common stock, par value \$0.001								965	I	By son	
Class A common stock, par value \$0.001								965	I	By son	
Class A common stock, par value \$0.001								965	I	By daughter	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative Expiration Date Securities (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$57.7	02/24/2020		A		56,500		(3)	02/24/2030	Class A common stock	56,500	\$0	56,500	D	

#### Explanation of Responses:

- 1. Represents a grant of restricted stock. The restrictions with respect to the restricted stock lapse ratably on February 24 of each of 2021, 2022, 2023 and 2024.
- 2. Represents a grant of restricted stock. The restrictions with respect to the restricted stock lapse (a) 75% subject to (i) achievement of specified earnings and return-related targets or peer-group performance targets, as applicable, in each case as of the last day of a three-year performance period, and (ii) continued employment through the date the performance targets are measured and (b) 25% subject to continued employment through the date the performance targets are measured.
- 3. The option vests in four annual installments. The installments will vest and become exercisable on February 24 of each of 2021, 2022, 2023 and 2024.

/s/ Monica Shilling, by power of

\*\* Signature of Reporting Person

02/26/2020

attorney

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.