FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ag. and / taurees of / teperang / ereen			2. Issuer Name and Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner
		` ,	3. Date of Earliest Transaction (Month/Day/Year) 12/12/2019	X Officer (give title Other (specify below) below)  EVP AND GENERAL COUNSEL
2500 WINDY RIDGE PARKWAY, SE  (Street)  ATLANTA GA 30339			4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)
Class A common stock, par value \$0.001	12/12/2019		M		4,155	A	\$5.26	38,907	D	
Class A common stock, par value \$0.001	12/12/2019		M		9,097	A	\$9.99	48,004	D	
Class A common stock, par value \$0.001	12/12/2019		S <sup>(1)</sup>		12,388	D	\$49.72(2)	35,616	D	
Class A common stock, par value \$0.001	12/12/2019		S <sup>(1)</sup>		864	D	\$50.14(3)	34,752	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$5.26	12/12/2019		М			4,155	(4)	04/22/2025	Class A common stock, par value \$0.001	4,155	\$0	7,373	D	
Stock Option (right to buy)	\$9.99	12/12/2019		М			9,097	(5)	09/30/2026	Class A common stock, par value \$0.001	9,097	\$0	31,410	D	

### **Explanation of Responses:**

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by Mr. Christopherson on November 12, 2019.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$49.050 to \$50.020, inclusive. The reporting person undertakes to provide to Floor & Company (1997) and the price of t Decor Holdings, Inc. (the "Company"), any security holder of the Company, or the staff of the Securities and Exchange Commission (the "SEC"), upon request, full information regarding the number of shares sold at each separate price with the range set forth in this footnote.
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$50.120 to \$50.170, inclusive. The reporting person undertakes to provide to the Company, any security holder of the Company, or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price with the range set forth in this footnote.
- 4. The option vests in five equal annual installments. The first four installments vested on April 22 of each of 2016, 2017, 2018 and 2019. The remaining installment will vest and become exercisable on April 22 of 2020.
- 5. The option vests in five equal annual installments. The first three installments vested on September 30 of each of 2017, 2018 and 2019. The remaining installments will vest and become exercisable on September 30, of each of 2020 and 2021.

/s/ Monica Shilling, by power of 12/16/2019 attorney

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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