

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under § 240.14a-12

Floor & Decor Holdings, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
-



FLOOR & DECOR HOLDINGS, INC.
 2100 WINDY RIDGE PARKWAY, SE
 ATLANTA, GA 30339
 ATTN: INVESTOR RELATIONS

VB3049-P44731

Your **Vote** Counts!

FLOOR & DECOR HOLDINGS, INC.

2026 Annual Meeting
 Vote by May 5, 2026
 11:59 PM ET



You invested in FLOOR & DECOR HOLDINGS, INC. and it's time to vote!
 You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 6, 2026.**

Get informed before you vote

View the Notice and Proxy Statement and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 22, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
 vote without entering a
 control number



Vote Virtually at the Meeting*

May 6, 2026
 1:00 p.m., Eastern Time

Virtually at:
www.virtualshareholdermeeting.com/FND2026

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors	
Nominees:	
1a. Nada Aried	✓ For
1b. Norman Axelrod	✓ For
1c. William Giles	✓ For
1d. Dwight James	✓ For
1e. Melissa Kersey	✓ For
1f. Ryan Marshall	✓ For
1g. Bradley Paulsen	✓ For
1h. Thomas Taylor	✓ For
1i. Felicia Thornton	✓ For
1j. George Vincent West	✓ For
1k. Charles Young	✓ For
2. Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2026 fiscal year.	✓ For
3. Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2025 fiscal year.	✓ For
4. Approve the Company's Amended and Restated 2017 Stock Incentive Plan.	✓ For

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".