FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden | |
| l | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See In | struction 10. | | | | | | | | |
|---|--|------------|---|---|--|--|--|--|--|
| 1. Name and Address of Reporting Person* TAYLOR THOMAS V | | | 2. Issuer Name and Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| | | | 3 Date of Farlicet Transaction (Month/Day/Voor) | X Director 10% Owner | | | | | |
| (Last) | (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024 | | X Officer (give title Other (specify below) below) | | | | | | |
| C/O FLOOR & | DECOR HOLD | INGS, INC. | | CHIEF EXECUTIVE OFFICER | | | | | |
| 2500 WINDY RIDGE PARKWAY, SE | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| | | | | X Form filed by One Reporting Person | | | | | |
| (Street) | | | | Form filed by More than One Reporting Person | | | | | |
| ATLANTA | GA | 30339 | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|---|--|----------------------------|---|---|--|---------------|----------|--|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Class A common stock, par value \$0.001 | 03/01/2024 | | F ⁽¹⁾ | | 929 | D | \$121.37 | 168,386 | D | |
| Class A common stock, par value \$0.001 | | | | | | | | 965 | I | By son |
| Class A common stock, par value \$0.001 | | | | | | | | 33,938(2) | I | By the Taylor Grantor Retained Annuity Trust, of which Mr. Taylor is the trustee. |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
|--|---|---|---------------------------------|--|------|---|--|-----|--|--------------------|--------------------------------------|--|---|---------------------------------------|--|--|
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

- 1. Represents shares of restricted stock surrendered to satisfy the reporting person's tax withholding obligation upon vesting of restricted stock. The deemed disposition of the withheld shares is exempt pursuant to Rule 16b-3(e).
- 2. The reported securities are remainder interests held in sub-trust accounts of the Taylor Grantor Retained Annuity Trust, which are held for the benefit of the reporting person's children. Such securities will be distributed to each child upon their 30th birthday and, because of the nature of the sub-trusts, distributions will be non-discretionary and therefore will not be reported.

/s/ Monica Shilling, by Power of Attorney 03/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.