FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

APP	

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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* <u>Christopherson David Victor</u>			2. Issuer Name <b>and</b> Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND]	S. Relationship of Reporting Person(s) to Issuer     (Check all applicable)     Director 10% Owner
(Last) (First) (Middle) C/O FLOOR & DECOR HOLDINGS, INC.		` ,	3. Date of Earliest Transaction (Month/Day/Year) 02/26/2024	X Officer (give title Other (specify below)  EVP, CAO & CLO
2500 WINDY RIDGE PARKWAY, SE  (Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person
ATLANTA	GA	30339		
(City)	(State)	(Zip)		

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Class A common stock, par value \$0.001	02/26/2024		F <sup>(1)</sup>		148	D	\$117.11	36,404	D	
Class A common stock, par value \$0.001	02/26/2024		F <sup>(1)</sup>		1,955	D	\$117.11	34,449	D	
Class A common stock, par value \$0.001	02/26/2024		F <sup>(2)</sup>		3,942	D	\$117.11	30,507	D	
Class A common stock, par value \$0.001	02/26/2024		F <sup>(2)</sup>		2,547	D	\$117.11	27,960	D	
Class A common stock, par value \$0.001	02/26/2024		A		4,743(3)	A	\$0	32,703	D	
Class A common stock, par value \$0.001	02/27/2024		F <sup>(4)</sup>		582	D	\$120.55	32,121	D	
Class A common stock, par value \$0.001	02/27/2024		S		6,850	D	\$118.7(5)	25,271	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)			Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
						Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

#### **Explanation of Responses:**

- 1. Represents shares of restricted stock surrendered to satisfy the reporting person's tax withholding obligation upon vesting of restricted stock. The deemed disposition of the shares surrendered is exempt pursuant to Rule 16b-3(e).
- 2. Represents shares of Class A common stock surrendered to satisfy the reporting person's tax withholding obligation upon vesting of performance stock. The deemed disposition of the shares surrendered is exempt pursuant to Rule 16b-3(e).
- 3. Comprised of Restricted Stock Units ("RSUs") that represent a contingent right to receive one share of Floor and Decor Holdings, Inc.'s (the "Company") Class A common stock. The RSUs vest ratably on February 26 of each of 2025, 2026, and 2027.
- 4. Represents shares of RSUs surrendered to satisfy the reporting person's tax withholding obligation upon vesting of RSUs. The deemed disposition of the withheld shares is exempt pursuant to Rule 16b-3(e).
- 5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$118.665 to \$118.696, inclusive. The reporting person undertakes to provide to the Company, any security holder of the Company, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

/s/ Monica Shilling, by Power of Attorney

02/28/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.