FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

O	MB	AP	PR	O\	/AI

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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Christopherson David Victor			2. Issuer Name and Ticker or Trading Symbol Floor & Decor Holdings, Inc. [FND]		ionship of Reporting Person( all applicable) Director	s) to Issuer
(Last) (First) (Middle) C/O FLOOR & DECOR HOLDINGS, INC. 2500 WINDY RIDGE PARKWAY, SE		,	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2021	X	Officer (give title below)  EVP AND GENERAL (	Other (specify below)
2500 WINDY RII  (Street)  ATLANTA  (City)	GA (State)	30339 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi	dual or Joint/Group Filing (Ct Form filed by One Reportir Form filed by More than O	ng Person

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Class A common stock, par value \$0.001	03/01/2021		A		1,579(1)	A	\$0	47,820	D	
Class A common stock, par value \$0.001	03/01/2021		M		2,585	A	\$57.7	50,405	D	
Class A common stock, par value \$0.001	03/01/2021		S		2,585	D	\$96	47,820	D	
Class A common stock, par value \$0.001	03/02/2021		M		3,231	A	\$44.21	51,051	D	
Class A common stock, par value \$0.001	03/02/2021		S		3,231	D	\$96.2	47,820	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$95.68	03/01/2021		A		3,617		(2)	03/01/2031	Class A common stock, par value \$0.001	3,617	\$0	3,617	D	
Stock Option (right to buy)	\$57.7	03/01/2021		М			2,585	(3)	02/24/2030	Class A common stock, par value \$0.001	2,585	\$0	7,757	D	
Stock Option (right to buy)	\$44.21	03/02/2021		M			3,231	(4)	03/28/2028	Class A common stock, par value \$0.001	3,231	\$0	6,462	D	

## Explanation of Responses:

- 1. Represents a grant of restricted stock. The restrictions with respect to the restricted stock lapse ratably on March 1 of each of 2022, 2023, 2024 and 2025.
- $2. \ The options vest in four equal annual installments. The installments will vest and become exercisable on March 1 of each of 2022, 2023, 2024 and 2025.$
- 3. The options vest in four equal annual installments. The first installment vested on February 24, 2021. The remaining installments will vest and become exercisable on each of February 24 of each of 2022, 2023 and 2024.
- 4. The options vest in five equal annual installments. The first three installments vested on March 2 of each of 2019, 2020 and 2021. The remaining installments will vest and become exercisable on each of March 2, 2022 and 2023.

/s/ Monica Shilling, by power of attorney

03/03/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).