## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.

Filed by the Registrant ☑  Filed by a Party other than the Registrant □					
Check the appropriate box:  □ Preliminary Proxy Statement  □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  □ Definitive Proxy Statement  □ Definitive Additional Materials  □ Soliciting Material under §240.14a-12					
Floor & Decor Holdings, Inc.					
(Name of Registrant as Specified In Its Charter)					
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)					
Payment of Filing Fee (Check the appropriate box):  ☐ No fee required. ☐ Fee paid previously with preliminary materials. ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11					

### ANNUAL MEETING OF STOCKHOLDERS OF

# FLOOR & DECOR HOLDINGS, INC.

May 10, 2023

### GO GREEN

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### NOTICE OF INTERNET AVAILABILITY OF PROXY MATERIAL:

The Notice of Meeting, proxy statement and proxy card are available at http://www.astproxyportal.com/ast/21445/

Please sign, date and mail
your proxy card in the
envelope provided as soon
as possible in order to be received by no
later than 11:59 PM Eastern Time on May 9, 2023.

Please detach along perforated line and mail in the envelope provided.

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"F	ITE "FOR" THE ELECTION OF EACH OF THE NOMINEES IN PROF FOR" PROPOSALS 2, 3 AND 4.	As a reconstruction of the second of the sec
PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLO	SED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLA	CK INK AS SHOWN HERE X
	The Board of Directors recommends you vote FOR the	following:
	Election of Directors	
	Nominees	FOR AGAINST ABSTAIN
	1a. Dwight James	
	1b. Melissa Kersey	
	1c. Peter Starrett	
	1d. Thomas V. Taylor	
	1e. George Vincent West	
	1f. Charles Young	
	The Board of Directors recommends you vote FOR propo	sals 2, 3 and 4.
	Ratify the appointment of Ernst & Young LLP as indepered in the second Place of Place 1 and Place	
	<ol><li>To approve, by non-binding vote, the compensat Company's named executive officers.</li></ol>	ion paid to the
	<ol> <li>To approve an amendment to the Company's 2017 Sto to increase the number of shares reserved for issuar shares, such that the total number of shares reserve 9,000,000 shares.</li> </ol>	nce by 4,000,000 LL LL
	In their discretion, the proxies are authorized to vote and oth such other business as may properly come before the meeti proxy when properly executed will be voted as directed her no direction is made, this proxy will be voted FOR ALL	ng and any adjournment thereof. This ain by the undersigned stockholder. If
o change the address on your account, please check the box at right and idicate your new address in the address space above. Please note that hanges to the registered name(s) on the account may not be submitted via his method.	Proposals 2, 3 and 4 and in the discretion of the proxies vas may properly come before the meeting. No proposition conditioned on the approval of other matters.	with respect to such other business
ignature of Stockholder Date:	Signature of Stockholder	Date:

Important Notice Regarding the Availability of Proxy Materials for the Stockholders Meeting of

## FLOOR & DECOR HOLDINGS, INC.

To Be Held On:

May 10, 2023 at 1:00 P.M. Eastern Time

virtually at http://web.lumiagm.com/271307858 (password: floor2023)

COMPANY NUMBER	
ACCOUNT NUMBER	
CONTROL NUMBER	

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.

If you want to receive a paper or e-mail copy of the proxy materials you must request one. There is no charge to you for requesting a copy. To facilitate timely delivery please make the request as instructed below before April 26, 2023.

Please visit http://www.astproxyportal.com/ast/21445/, where the following materials are available for view:

- · Notice of Annual Meeting of Stockholders
- Proxy Statement
- · Form of Electronic Proxy Card
- . Annual Report on Form 10-K

TO REQUEST MATERIAL: TELEPHONE: 888-Proxy-NA (888-776-9962) 718-921-8562 (for international callers)

E-MAIL: info@astfinancial.com

WEBSITE: https://us.astfinancial.com/OnlineProxyVoting/ProxyVoting/RequestMaterials

TO VOTE:



**ONLINE:** To access your online proxy card, please visit <a href="www.voteproxy.com">www.voteproxy.com</a> and follow the on-screen instructions or scan the QR code with your smartphone. You may enter your voting instructions at www.voteproxy.com up until 11:59 PM Eastern Time on May 9, 2023.

VIRTUALLY AT THE MEETING: The company will be hosting the meeting live via the Internet this year. To attend the meeting via the Internet, please visit http://web.lumiagm.com/271307858 (password: floor2023) and be sure to have your control number available.

MAIL: You may request a card by following the instructions above.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" THE ELECTION OF EACH OF THE NOMINEES IN PROPOSAL 1 AND "FOR" PROPOSALS 2, 3 AND A

The Board of Directors recommends you vote FOR the following:

- 1. Election of Directors
  - Nominees
  - 1a. Dwight James
  - 1b. Melissa Kersey
  - 1c. Peter Starrett
  - 1d. Thomas V. Taylor
  - 1e. George Vincent West
  - 1f. Charles Young

The Board of Directors recommends you vote FOR proposals 2, 3 and 4.

- Ratify the appointment of Ernst & Young LLP as independent auditors for Floor & Decor Holdings, Inc.'s (the "Company") 2023 fiscal year.
- To approve, by non-binding vote, the compensation paid to the Company's named executive officers.
- To approve an amendment to the Company's 2017 Stock Incentive Plan to increase the number of shares reserved for issuance by 4,000,000 shares, such that the total number of shares reserved for issuance is 9,000,000 shares.

Please note that you cannot use this notice to vote by mail.

In their discretion, the proxies are authorized to vote and otherwise represent the undersigned on such other business as may properly come before the meeting and any adjournment thereof. No proposition listed herein is related to or conditioned on the approval of other matters.